

Riverside Covenant Church

2009 Annual Report

Working together
to help people
discover Christ
and develop a growing
relationship with Him

Pastor's Report

Two weeks ago, Dana and I were discussing that I have now served Riverside as your Senior Pastor for two years. We have been blessed to be a part of God's movement in this fellowship and look forward to continuing to discern and act upon God's will with you.

We have experienced significant blessings from God this year and I am reminded of Jesus' words in Mark 4:26-29, ". . . The Kingdom of God is like a man who casts seed upon the ground; and goes to bed at night and gets up by day, and the seed sprouts up and grows – how, he himself does not know. The earth

produces crops by itself; first the blade, then the head, and then the mature grain in the head. But when the crop permits, he immediately puts in the sickle, because the harvest has come."

This passage reminds us that the fruitfulness of Riverside is God's work. Our task is to plant seeds and tend to the soil, but God does the growing. We are merely participants in His story and ready to move and act on his prompting.

As I look back upon 2009, we were able to do this in several ways.

God has greatly blessed our Discovery Hour at 9am. When we began the Discovery Hour in 2008, we hoped that it would be an opportunity for both adults and children to discover God more deeply through scripture and community. This happened repeatedly throughout 2009 and we reached new peaks in involvement at the end of the year and now into 2010. Not only did our children engage the Bible in relevant ways, but throughout the year we were able to have theologically rich discussions in the various adult Discovery Hour classes we offered, such as Colos-

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Youth Ministry

2009 was a year of spiritual and numerical growth for the youth group-both great things! While our focus remains on growing deeper and deeper walks for Christ, it was great to see more and more students committing their free time to hanging out and talking about Jesus with us. We started the year with a Super Bowl party followed by an invitation to see commun-

ion in a new way-we brought out some bagels, buttered and jellied them up, popped straws into some grape juice boxes, and had the students serve each other the elements. It was awesome to start the year looking at our faith through new lenses. We found that after our first semester with the students that we needed to get creative to keep their attention in the sensory overload age of tech-

nology-aka cell phones! Our first in-depth study was called The Gospel Journey Maui where we discussed the mainstream religions of the world through a reality series made for high school students. We found that it was a great tool to get them interested in why they believe in Jesus-not just because it's what their par-

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Pastor's Report (cont. from page 1)

sians, Philippians, Christian Foundations, Creeds and Confessions, Evangelical Covenant Church Affirmations, Parenting, and What Is Church?

God also opened up avenues for us to more actively engage our community and the world through compassion and justice. Most notable in 2009 was our partnership with SOBA (Sick of Being Alone). SOBA is a ministry that cares for "21st Century widows and orphans." The group is composed of single moms that have dealt with abuse, divorce, separation, abandonment and other situations that have left them feeling alone. In 2009 the group met every week at Riverside with various speakers that sought to provide a safe place for Christ-centered grief, hope and restoration. Riverside regularly provides childcare, meals and other help for the group. We also hosted a forum entitled, "How To Support Victims and Survivors of Domestic Abuse" and provide space for a Child Therapist to meet with children of SOBA participants weekly. In 2010, we hope to continue to live life with the women of SOBA, connect them with needed support, and help them to experience the transformative power of Jesus Christ.

Riverside also responded to two opportunities to share our resources this past Christmas. We continued our annual tradition of providing basic supplies for children throughout the world by packing shoeboxes through

Operation Christmas Child. In addition, we hosted a Jubilee Christmas event which partnered Riverside families with other Tippecanoe County families that did not have the resources to purchase Christmas gifts for their families. Riverside shared 77 new toys and over \$2,000 with local families. Each family received new toys for their children, Kroger food certificates, and a ham to prepare for their Christmas meal. Riverside hosted the families and spent several hours with them sharing punch and cookies and wrapping gifts.

There are countless other things that I would love to elaborate on but for the sake of space I will simply list them. Riverside utilized several thousand dollars to meet the needs of our congregation and the local community through our benevolence fund. This money purchased bus tokens, paid for delinquent gas bills, filled gas tanks, and a lot more. Riverside provided a care package of basic necessities for every family in Elim, Alaska for Easter. Each week two different groups of children with disabilities came from area schools and used the Riverside facility to work on life skills such as cleaning. Every Wednesday West Lafayette Young Life leaders fed a grilled cheese lunch to West Lafayette High School students at Riverside. The Riverside Waterline newsletter is now sent out via email each

week with links to stories on our website. Riverside hosted two blood drives and donated several gallons of blood to local blood banks. I was ordained by the Evangelical Covenant Church in Portland, Oregon in June. Riverside had a wonderful afternoon of fellowship during our Riverside Family Picnic in July. Riverside partied with our neighbors in August during our 2nd Annual Riverside Block Party. Several Riverside families attended an Indianapolis Indians baseball game. Riverside purchased the white house adjacent to our property to accommodate our numerical growth in September. Riverside held three Christmas services, including a Blue Christmas service for people who had suffered loss or hardship in 2009 and two Christmas Eve services.

In 2009, Rhonda Ausk stepped down as the Riverside Women's Ministry Director. Rhonda had been leading this ministry since 2003 and played a pivotal role in its growth and success. She continues to be active in the ministry and I am thankful for her time and gifts.

Riverside welcomed 30 new members in 2009. I conducted six weddings: Tanner and Rachel (Bowen) Georgiades, Sterling and Sabrina (Lane) Matheson, Adrian and Kirsten (Allen) Weidenfeller, Brett and Jaime (Rose) Johnson, Josh and Rachael (Henson) Kraft, and Brandon

and Katie (Koshon) Schmidt. Dave Timmerman performed two additional weddings at Riverside: William and Melissa (Kraus) Lindsey and Jay and Cyndi (Kershner) Morgan. I also led funeral services to celebrate the lives of Bill Jackson and Gordon Brand.

We began 2009 with an overall average attendance of 161 and ended the year averaging 187. We peaked on Easter with 262 in attendance. Our 2009 giving was slightly below our expenses, but this was primarily due to the acquisition of the house, which was unanticipated when the 2009 budget was approved.

God has been fruitful amongst us in 2009. As we enter 2010, we must seek to be a community that is always open to change and willing to go anywhere that God leads. God does the growing and we want to partner with Him as it happens.

May 2010 be full of deep spiritual growth for new and old Christians. May we experience God's Word more regularly and clearly through the E100 Bible Reading Plan. May we encounter God's presence more profoundly through the intentional exploration of prayer. May we encounter God's abundance more fully through intimate connections within our multi-generational fellowship. May we truly be God's people doing God's work in our community and the world.

—Dan Teefey

"God has been fruitful amongst us in 2009."

Children's Ministry



The goal of Promiseland is to develop children into fully devoted followers of Jesus Christ. This means our kids grow up to love God, are actively serving His purposes, and are in the process of growing to honor God in all areas of their lives. Promiseland is designed around an outline called the Five Gs. The Five Gs are Grace, Growth, Group, Gifts, and Good Stewardship. These basic principles have been altered to become kid-sized and to be used throughout Promiseland.

GRACE: We want kids to accept the gift of grace (salvation) and extend grace to others (evangelism).

GROWTH: We want kids to grow in knowledge of God and His purposes, grow in understand of how God's purposes include a plan for each of them, and grow in character - being transformed from the inside out by the power of Christ.

GROUP: We want kids to experience friendship in community where they can know and be known, love and be loved, serve and be served, celebrate and be celebrated.

GIFTS: We want kids to explore how God has created them and how they can serve others with the talents they have.

GOOD STEWARDSHIP: We want kids to develop hearts that recognize all they have belongs to God and desire to use their resources and time for His purposes.

We have continued with our two hours of learning time in Promiseland on Sunday morning. Discovery Hour, 9:00-10:00am, is our in-depth Bible study. Children's Church, 10:15-11:15am, is less intense in teaching and more artistic in nature. We have added a Hallway Worship time at the beginning of Children's Church as it became necessary to free up room in the

"In 2009, a top priority was to create a Promiseland Ministry Team to work with me throughout the year."

sanctuary for adult worship. Parents are strongly encouraged to bring their children to Discovery Hour since that is where we spend most of our resources in teaching their children how to become followers of Christ.

In 2009, a top priority was to create a Promiseland Ministry Team to work with me throughout the year. I now have four people on the team and what a blessing they have been as we put our hearts and minds together monthly to make future plans.

Promiseland participated in "big people worship" on Palm Sunday and Christmas Eve. We also presented the Backwards Christmas Pageant in December along with neighborhood caroling and a meal shared together. A teacher and helper appreciation picnic at Happy Hollow

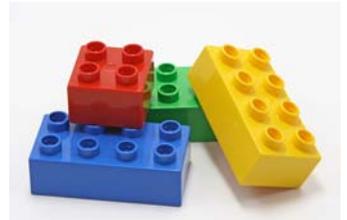
Park was enjoyed in the summer months.

In the fall of 2009, with the purchase of the white house to accommodate the junior/senior high, Promiseland was able to expand into a much-needed 3-to-5-year-old room for Children's Church.

We currently have 51 teachers and helpers and 70 3-year-olds through 5th-graders in Promiseland. This is nearly a 100% increase from last year.

I continue to praise God for His faithfulness and give Him all the glory and honor.

—Dar Muehlhausen



Nursery Ministry

Our infant nursery continues to grow, with four to five infants each Sunday. After the church office moves to the "white house," the plan is to move the infants up to the larger room now occupied by Riverside's



office manager, Babby Porter. This not only will give us more room for our growing young families, but will also be more convenient for parents with the infants being just across the hall from the walkers. All of our volunteers enjoy the quality

"baby-time" without the late night interruptions.

One major change in the nursery this year was with our 2 year olds. They stay in the walker nursery during Discovery Hour, but during the worship service the 2 year olds join the rest of Children's Church for hallway worship and then move into

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Small Group Ministry

During 2009 we were able to start two new groups. The first was begun at the initiative of Philip and Monica Cardella and now includes four couples. The second was begun with shared leadership, principally by Lori Nolte and Steve and Beth Purtzer. This second group was begun on the basis of work that Tom and Debby Smiley, John Christopher, and Dave Timmerman did in contacting approximately twenty-five RCC individuals or families who were then involved in a small group. Dan Teefey and Dave constructed the list, and then each was contacted. We may be able to start a group in January as well with individuals who expressed interest but indicated they were too busy. The list of those individuals includes Randy and Linda Bogan, Jeff and Emily Farley, Coleen Hoffman, James and Kelli Mann, Dave and Beth Wood.

We held small group leaders meetings periodically through the year for coordination, support, and ongoing training. We also tried hard to find a conference for our leaders to attend for continuing education but despite our best efforts we were unable to find one that we felt would work well for us.

Given the positive growth in our Men's Bible studies and the continued strength of our Women's ministry we feel good about the level of involvement in our small group

ministry. We currently have 7 small groups meeting.

Plans for 2010

Our goals for the coming year are quite similar to those we had for 2010. We would like to continue to attempt to expand the number of small groups and to provide support for those currently operating. This will include networking activities by the three of us as well as regular meetings for leaders. We would hope to find a one-day seminar within traveling distance and imagine that the registration cost might reasonably be expected to be between \$75 and \$100. We imagine taking 10-12 of our current leaders which number 14 or so. We will also look for alternative ways for continuing education for our leaders such as bringing a guest to lead a workshop at Riverside. We are excited about the Small Group ministry at Riverside and the opportunity to develop it further.

Leadership Team

2010

Linda Bogan
John Christopher
Lisa Harker
Rick Johnson
Steve Johnson
Stephanie Stout
Dan Teefey

We currently have seven groups:

Philip and Monica Cardella

Steve and Rachel Johnson

*Lori Nolte (shared with Steve and Beth
Purtzer)*

Tom and Debby Smiley

Dave and Polly Timmerman

Ryan and Lindsay Umbeck

John and Judy Wade

Nursery (Cont. From page 3)

their own room for a class designed especially for them. An average of five 2 year olds enjoy the efforts of their hardworking teachers for a lesson each Sunday, followed by age-appropriate playtime. Thank you to all our volunteers for this new, and very successful, program.

Our walker nursery also continues to grow. After pulling the 2 year olds out of the nursery during the worship hour starting in September, our numbers were averaging five toddlers. More recently, our numbers have jumped back up to eight children during the worship hour. Our church is definitely blessed with many precious babies,

and our volunteers are really enjoying the special time with these little ones.

Our Guardian Angel program, which thankfully is fully-staffed, recently had their area (at the bottom of the steps) up-dated, as a television was installed so that our Guardian Angels could enjoy the service while "watching over" our children. This television also serves as a connection between what's going on upstairs and downstairs.

If you have an interest in helping to care for these youngest children, please let me know either by email springs.rebecca@yahoo.com or by phone (765)426-7917.

---Rebecca Springs

Men's Ministry

The Riverside Men's Ministry continued to increase its level of activity in 2009 and has established several exciting annual events that are drawing men closer to each other and to God.

The Riverside men began 2009 by eating pizza and attending a Jefferson High School basketball game with several residents of Trinity Mission in Lafayette. In March several guys from Riverside attended the Indiana Covenant Men's Retreat at Camp Tecumseh and enjoyed the fellowship, worship and teaching. In June the Men's Ministry held a Men's Breakfast and Golf Clinic conducted by PGA Professional and Riverside member, Tom Guipe. After a rainout in July, the Riverside Men's Golf Outing

was held in September at Harrison Hills Golf Club in Attica. This annual event was the largest it has ever been. The Riverside men also met sev-



eral times throughout the year for Men's Breakfasts that featured fantastic food, fellowship and testimony sharing.

Riverside continued to have two successful men's bible studies in 2009. One group meets on Thursday mornings at 6:30am and the other

group meets on Monday nights at 7pm. Each group studied the same bible passages and covered the following books of the Bible in 2009:

Mark, 1 Peter, 2 Peter, 1 John, 2 John, 3 John, Jude and Philemon.

Zach Brennan has agreed to coordinate regular Men's Ministry gatherings throughout 2010. Zach is passionate about connecting men with each other and God. He will be working with Dave Timmerman and Pastor Dan to ensure that men at Riverside are regularly spending time in faith development, fellowship, and service.

We hope to see you throughout 2010.

—Dan Teefey



Worship & Drama Ministry

Growth at Riverside in 2009 challenged interim Worship Ministry Director Matt Muehlhausen with reorganizing praise team rehearsals in order to wrap them around new Sunday morning Discovery Hour classes, and to minimize conflicts with the growing number of evening ministry events. Increased attendance prompted multiple services during Christmas week and creative scheduling of vocalists and musicians throughout the year. Steve Johnson,

Doug Wright and Becky Wellner stepped in to ease the ever increasing director's load by pulling together a variety of ensembles to help lead worship each week. Many new faces and talents combined to engage worshippers in excellent praise time.

Sermons came to life and left lasting impressions as Malcolm Springs' well rehearsed drama teams took contemporary and creative story lines to the stage. Each intriguing and well performed episode left

attendees wanting for more. The growing ministry introduced a string of new but polished actors whose humor and talent focused on the message to ultimately bring all the glory to the Lord.

In late summer, the Leadership Team commissioned a search committee comprised of Dan Teefey, Matt Muehlhausen, Becky Wellner, Jerry Tanner, Steve Johnson, Malcolm Springs and Linda Bogan to begin the process of hiring a new Worship Ministry Direc-

tor. At this writing, much progress in the search has been made. The committee has conducted interviews to narrow the field of candidates and Committee Chair Becky Wellner has made a recommendation for hire to the Leadership Team on the committee's behalf. The Leadership Team is optimistic that the position will be filled with the right person at exactly the right time.

—Linda Bogan

Youth Ministry (Cont. from page 1)

ents believe, but desiring them to step into their faith on their own. We also led the 30-Hour Famine and invited the youth group from Battle Ground UMC to join us. We learned about human trafficking, what people around the world eat from day to day, and how as children of God we should want to respond. We gathered food around the neighborhood and went on a very impactful prayer walk around Purdue where so many homeless people get food and money.

Discovery Hour grew leaps and bounds during the spring season which was super exciting. We went from usually having 2 or 3 students on Sunday mornings to having 10-12! We studied The Journey series from the Covenant denomination series for students. In one year we walked through the Old Testament and learned from the stories we heard over and over as children how to live our lives today-knowing that God is so good and desires us to be in relationship with Him forever no matter what. We were able to lead a service towards the end of the school year that was the culmination of all we had been studying about how amazing our Lord is with Cardboard Testimonies. We invited others who felt led to share a part of their story to write their testimony and we shared them for all to see-mostly through tears-the ridiculous ways that God has loved us through circumstances and choices in our lives.

We spent a month raising funds for our summer mission trips and giving the congregation the chance to play along as we loaded their yards with bright pink flamingos. It was awesome to see the church pour out their love on us and our mission to serve communities in Alabama and Minnesota. We prepared the students for the best and hardest week of their lives. They served both an African-American community and a Native-American community through prayer, painting, trash pick-up, childcare, and serving meals. I hope that the lessons learned on those two trips will never leave our students. Whenever we are able we need to be out of our building and out of our comfort zones serving as the hands and feet of Christ. We also had the chance to slow the pace of life this summer with the students. We met weekly for an in-depth study of James at Greyhouse coffee shop, and then we just hung out with them as much as possible-whether we were swimming, having a fire in the backyard, making s'mores, or having a sleepover. It was a great way to continue relationships and help keep the students motivated in their faith.

Fall semester we knew we wanted to focus on discipleship with the students-especially at our Wednesday

evening bible studies. The boys did the Dangerous Boy's Bible Study where they had a crazy activity that taught a bible lesson-it was very effective in keeping their interest peaked and for growing their commitment to honesty and accountability. We also discovered the Swift family camp, Camp Talitha, just an hour away and used it several times to get away with the students to slow them down and refocus their hearts on Jesus. Of course the fall turns to winter and plans for the holidays and funding the Ski Retreat began in full force. We hosted



a prom night for the congregation - complete with neon and big hair. What a wonderful night of fun and fellowship!!! The efforts were well worth it-the ski retreat was a huge success-not only did we have 19 students come and learn about prayer and honesty with God which is enormous in itself, but we were able to stretch our idea of what a life fully lived in Christ looks like and prayed that we would come home changed. We did.

We had our highlighted trips and lessons but what we loved the most this year were the moments spent with the students where we got to know them on a deeper level, where they learned to trust us with more of their thoughts

and hopes, and where we got the chance to speak into their hearts the love of Jesus. We were also extremely excited to have William and Melissa Lindsey join us in the youth ministry and saw them as indispensable as soon as they showed up the first night!! It's crazy but here's all the different opportunities we got to speak truth and love to students: our Ski Retreat, making Gingerbread houses, the Prom fundraiser, seeing Jesus Freaks the movie from the Heartland Film Festival, Bigger and Better youth group, playing Beatles Rock Band, Hunks, Hotties, and Hook-ups with Crystal Kirgiss, boys only paintball, SH Camp Talitha Overnight, Cookie Making Day, Fire-pit backyard fun, our Yard Sale to fund missions, floating down Sugar Creek, SH Mission Trip, Birmingham Mission Trip, the James Study, swimming, Gross-out Sunday, Elijah & Pop Rocks, Cardboard Testimonies, Flamingo Flocking, Journey through the Bible, Gospel Journey Maui, serving soup at LUM, Twins in Spring Break Service, our 30-hour Famine, The Awakening, a Michael W. Smith and Steven Curtis Chapman concert, Sex, Dating, and Hockey weekend, a super Super Bowl Party, Juice Box Communion, going ice skating, watching Karate Kid-my favorite, getting The White House, our weekly Dangerous Boys Bible Study, and countless trips to McDonalds and Starbucks!

Praise God for letting us join Him in His good work.
—Becky Wellner

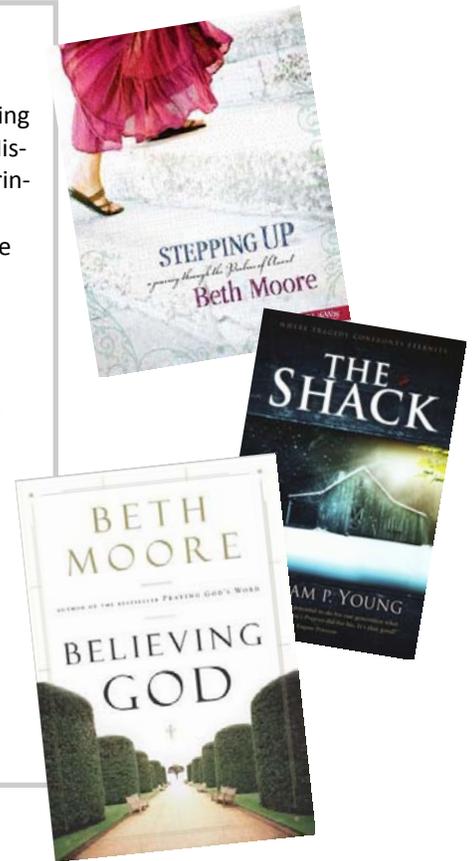
Women's Ministry

Women's Ministry has had an active year of studying and growing in God's word, fellowship, and serving others. To the right is a list of our 2009 events. We have strived to respond to the diverse needs of our women and the community. It is our desire to provide service opportunities both within and outside our fellowship. Our bible studies are open to all in the community to come, to feel welcome, and to learn of the love of Christ.

—Nancy Umbeck

2009 Women's Ministry Activities:

- **January 21st -March 4th:** - Spring Bible Study-"Stepping Up" by Beth Moore (approximately 55 attendees), Mission Project-collected personal products to give to Trinity Mission and other missions
- **April 18th** - Women's Spring Luncheon-"Bloom Where You Are Planted: (approximately 110 attendees)
- **June 3rd** - Summer Book Club "The Shack", July 15th "Tilly"
- **Summer Bible Study** -"Believing God" by Beth Moore
- **August 7th-9th:** - Women's Retreat-"Women of Faith Conference" (approximately 28 attendees)
- **July 18th** - Annual Planning Meeting
- **September 2nd - October 21st** - Fall Bible Study (approximately 50 attendees), Mission project-Gift bags for the women at Life Care
- **November** - Added SOBA to Women's Ministry
- **November 13th** - Swap "Til You Drop
- **December 5th** - Christmas Brunch
- **December 13** - Women's Ministry Brunch



Missions

The Missions Committee began the year by sending care boxes to the families in Elim, Alaska for Easter. We received several "Thank You" notes sharing how touched the families were upon receiving the boxes.



Throughout the year several missionaries came to share about different mission opportunities: John Lommel from Alaskan Christian College, Mark and Linda

Ridenour with CLC Ministries International (formerly Christian Literature Crusade) in September, and the Witkowskis, who held an open house in October to

reconnect with friends and supporters as they have returned from China and will continue to do mission work here in the States. The Mission Committee de-

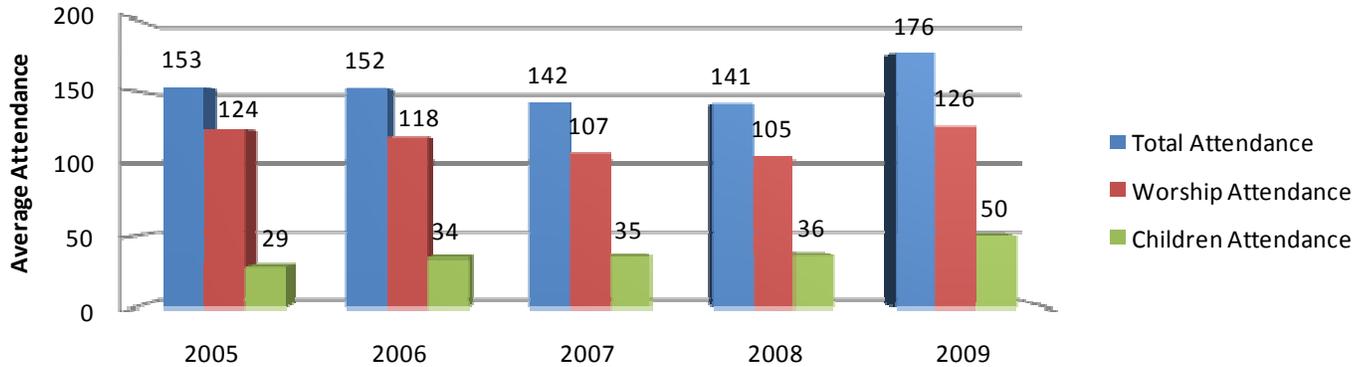
decided to have a missions' moment in the service on the third Sunday of the month and our speakers spoke about a variety of local missions' opportunities including mental illness, abuse, and befriending international students at Purdue. This past summer Riverside members Justin and Kristen Gravitt went to Thailand for several months and are preparing to move there this summer. In November Riverside provided over 70 gift-filled shoeboxes to Samaritan Purse's Operation Christmas Child. For the first time ever Riverside participated in Jubilee Christmas by hosting 15 Tippecanoe County families and

helping them prepare to celebrate Christmas with their families. Riverside, for the second year, hosted the West Lafayette Young Life kids for grilled cheese every Wednesday for lunch. In addition, Riverside continues to financially support Mark Kirgiss, Sharon Ridenour, the Church in Elim, Alaska, the Witkowskis and Trinity Mission every month.

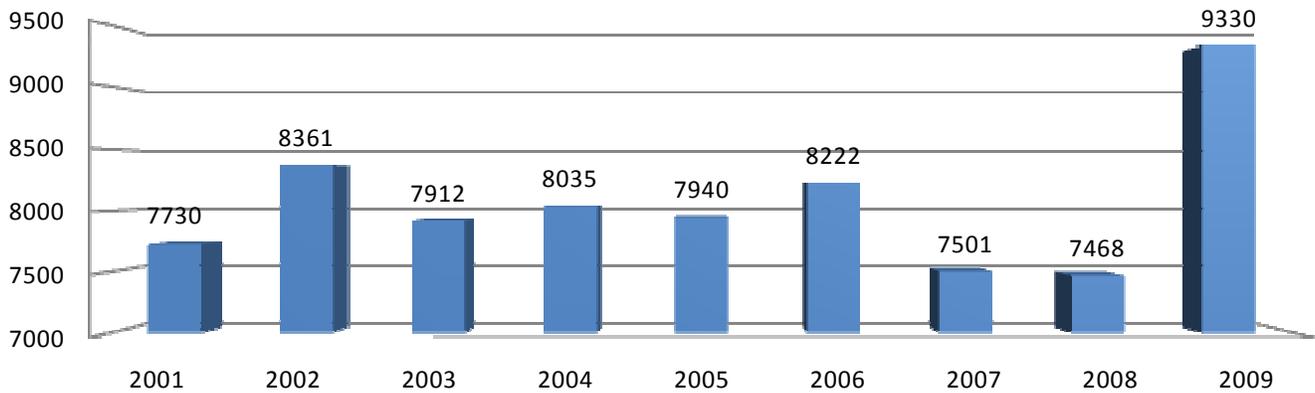
— Everette Mills



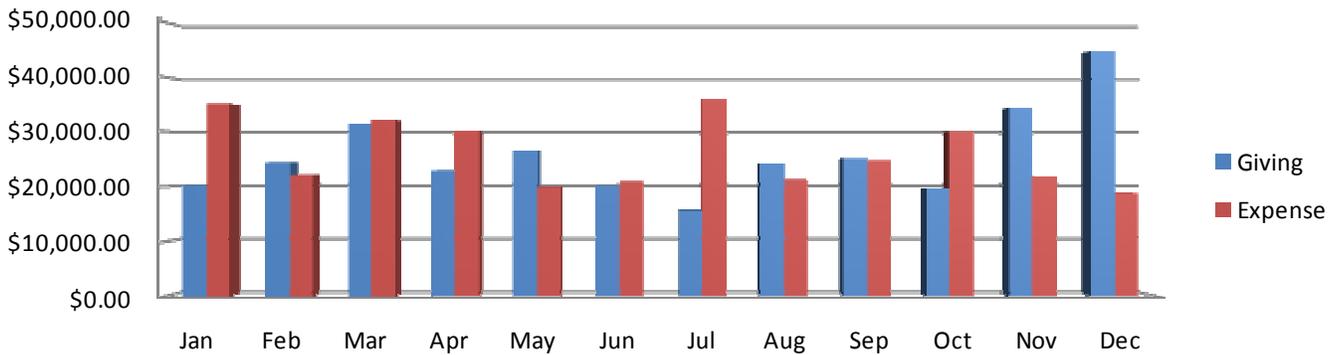
Average Attendance Per Year



Total Attendance Per Year



2009 Income vs Expense



	2009			2010	
	Jan 1-Dec 09	Budget	% of Budget	Budget	% Change
Income					
100 · General Fund Income					
Total 100 · General Fund Income	309,027	309,997	99.7%	344,722	11.2% ▲
150 · Rental Income	2,250	0	100.0%	9,000	
Total Income	311,277	309,997	100.4%	353,722	14.1% ▲
Expense					
200 - General Office	0	0		0	
Total 200 - General Office	5,490	7,015	78.3%	6,155	-12.3% ▼
300 · General Property					
301 · Insurance	3,417	3,400	100.5%	4,650	36.8% ▲
302 · Building Maintenance & Repair	4,610	5,000	92.2%	5,000	
303 · New Furniture	0	2,000		2,000	
303 · New Furniture	2,414	2,000	120.7%	2,000	
304 · New Equipment	1,399	4,000	35.0%	3,000	-25.0% ▼
305 · Building Improvement	7,737	0	100.0%	0	
306 · Equip. Rental	2,570	2,600	98.9%	2,600	
307 · Equip. Maintenance & Repair	225	500	45.0%	500	
310 · Utilities	9,704	10,300	94.2%	11,420	10.9% ▲
311 · Custodial Service & Supplies	5,558	4,800	115.8%	5,600	16.7% ▲
312 · Landscaping	181	700	25.9%	400	-42.9% ▼
313 · Vehicle	51	0	100.0%	0	
399 · Misc Expense	2,235	0	100.0%	0	
300 · General Property - Other	0	0		0	
Total 300 · General Property	40,102	33,300	120.4%	35,170	5.6% ▲
400 · General Ministry					
401 · Children's Ministry	3,514	3,250	108.1%	3,250	
402 · Youth Ministry	4,340	3,500	124.0%	6,000	71.4% ▲
403 · Adult Formation	481	500	96.3%	500	
404 · Small Groups	235	750	31.3%	750	
405 · Women's Ministries	1,587	2,500	63.5%	2,500	
406 · Men's Ministry	286	500	57.1%	250	-50.0% ▼
407 · Worship Ministry	1,697	1,400	121.2%	1,800	28.6% ▲
408 · Outreach/Evangelism Ministry	3,104	3,000	103.5%	3,000	
409 · Missions	0	0		0	
409.1 · Evangelical Covenant National	21,350	21,350	100.0%	23,485	10.0% ▲
409.2 · Central Conference	12,200	12,200	100.0%	13,420	10.0% ▲
409.3 · Local Missions/Campus Ministry	7,450	7,000	106.4%	10,500	50.0% ▲
409.98 · Other Special Events	0	0		0	
409 · Missions - Other	0	0		0	
409 · Missions	41,000	40,550	101.1%	47,405	16.9% ▲
410 · Benevolence Fund	1,601	1,500	106.8%	1,500	
411 · Nursery Ministry	738	0	100.0%	800	
Total 400 · General Ministry	58,581	57,450	102.0%	67,755	17.9% ▲

	2009			2010					
	Jan 1-Dec 09	Budget	% of Budget	Budget	% Change				
500 · General Community									
501 · Fellowship	4,096	3,500	117.0%	4,000	14.3% ▲				
502 · Leadership/Staff Development	2,875	4,000	71.9%	4,000					
500 · General Community - Other	0	0		0					
Total 500 · General Community	6,971	7,500	92.9%	8,000	6.7% ▲				
600 · Staff Compensation & Benefits	Staff salary information has been omitted from the online version of the 2009 Annual Report.								
601 · Senior Pastor	All staff salary information was available in hard copies of the Annual Report and budget made available at the annual meeting.								
601.1 · Salary									
601.2 · Housing Allowance									
601.3 · FICA/Medicare Contribution									
601.4 · Pension									
Total 601.5 · Health Benefits Insurance									
601.6 · Continuing Education									
601.8 · Dues/Professional Fees									
601.9 · Mileage									
601.10 · Pastor's Discretionary									
601 · Senior Pastor						You can obtain a hard copy of the complete budget at any time by contacting the Riverside Covenant Church office at 765.463.4600.			
602 · Administrative Assistant									
603 · Worship Director									
604 · Children's/Family Min. Director									
605 · Children's Ministry Assistant	0	0		0					
606 · Nursery Coordinator	0	0		0					
607 · Youth Director									
608 · Christian Education Director									
609 · Women's Ministry Director									
695 · Staff Benefits									
696 · Preaching Honoraria	0	0		0					
697 · Staff Search	303	0	100.0%	0					
698 · Payroll Expenses	10,714	3,900	274.7%	7,009	79.7% ▲				
600 · Staff Compensation & Benefits - Other	0	0		0					
Total 600 · Staff Compensation & Benefits	168,292	174,732	96.3%	194,282	11.2% ▲				
700 · Loan									
701 · 1850 Interest Expense	18,207	21,500	84.7%	21,500					
702 · 1850 Principle	12,369	8,500	145.5%	8,500					
711 · 1841 Interest Expense	1,760	0	100.0%	8,760					
712 · 1841 Principle	0	0		3,600					
700 · Loan - Other	0	0		0					
Total 700 · Loan	32,336	30,000	107.8%	42,360	41.2% ▲				
800 · Rental Expense									
800 · Rental Expense - Other	0	0		0					
Total 800 · Rental Expense	350	0	100.0%	0					
900 · Uncategorized Expenses	0	0		0					
66900 · Reconciliation Discrepancies	0	0		0					
Total Expense	312,122	309,997	100.7%	353,722	14.1% ▲				
Net Income	-846	0		0					