

2011-2012 Annual Report

2011-2012 Annual Report



Pastor's Report

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God continues to use us in extraordinary ways to see “thy kingdom come, thy will be done, on earth as it is in heaven.”

In my last Pastor's Report I wrote that I wanted to encourage us, “to step out in faith and to grow in our willingness and equipping to communicate the Gospel of Jesus Christ to our family, friends, neighbors, and coworkers.”

In an effort to increase our missional and evangelical awareness we spent several months working through the book of Acts. We specifically discussed God's mission for the church and our responsibility to verbally share the Good News of Jesus Christ with others. As we prepared for Easter this year, we committed to praying for those close to us that have not chosen to follow Jesus and to explore ways that we could help them take one step closer to Christ. Although we have not experienced a flood of new commitments to follow Christ, I am confident that we are engaging our relationships with non-believing family, friends, neighbors and coworkers differently. I am hopeful that this will continue to make us more effective in introducing Christ to the non-Christian world.

Not only did we raise our awareness of our call to be messengers of the Gospel, we also increased our willingness to serve those in need. As I write this report we have just returned from Riverside's first international mission trip to San Raymundo, Guatemala. This trip and the partnerships that Riverside developed were the culmination of nearly two years of planning, preparation and fundraising. We not only transformed the lives of three Guatemalan families, but spurred a sustainable missional spirit in the lives of the 31 Riverside team members that served on the trip. We are confident that we will return to Guatemala on a regular basis in the future and expect these trips to continue to increase our engagement with mission and outreach in Tippecanoe County. We believe God has called us to participate in what He is doing around the world and in our backyards.

This past year Riverside formed an Outreach Ministry Team specifically tasked with helping Riverside to be the hands and feet of Christ in our local community. We have already developed successful partnerships with Lafayette Urban Ministry's Jubilee Christmas, Life-Care Services, Miller Elementary

School, Family Promise, Lafayette Transitional Housing Center's food pantry, Love, Inc., and many more outreach connections are in development. We will not be able to do everything, but we are committed to extending our community presence so that Tippecanoe County will experience God's love through us.

One of Riverside's most significant accomplishments this past year was the completion of the work of Riverside's Long Range Planning Team. In early 2010 the Riverside Leadership Team assembled a team of people to serve on a Long Range Planning Team. The Team combined its varied experience, talents, perspectives and passions to help Riverside be a church that glorifies God in all that we do. At the end of 2011, the Team produced a Final Report that summarized their discussions and listed ten objectives for the coming years. Many of the Report's objectives have already begun to be implemented and the others are a part of discussions and planning by the Riverside Leadership Team and Staff. One of the Team's most important contributions was the formulation of a Riverside Mission Statement: “We glorify God by

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Worship Ministry

The Riverside Worship Team had quite a few changes this year. In the fall we learned that we would be losing Todd Burkholder as Worship Leader. We were all super sad to see him go. His gifts in worship, counseling, and friendship were a HUGE blessing to Riverside, but we understood that it was a good move for their family so we said our goodbyes. Mike Tetrault and I became the interim leaders while a search team formed to find a new Wor-

ship Team Leader. Because God seems to have a great sense of humor, I ended up with the position and LOVE it!!

At the first of January the worship team began praying for a big movement of the Holy Spirit on Sunday mornings. We would look out and couldn't tell if the music portion of the service was doing what it was meant to do-praise God, connect people to Him, and prepare hearts for the sermon. We also lost Aaron

Miller, a shock that many of us weren't prepared for-a loss we continue to feel but stand strong in because he is living in glory with Jesus now! We were crazy sad. So we started praying. Guess what, God answered and continues to answer in a mighty way!! We have seen a renewal of passion for worship, smiles, clapping, eyes closed as people focus on God. It has been extremely encouraging that we are moving with the Spirit in a good direction. We will continue to

grow as a team, adding more people (young and old) to the line-up so they can share their gifts, being open to new creative ways of expressing our love for the Lord, and we will continue to pray that the Holy Spirit will draw us into a deeper relationship as we worship with all that we are!!!

~Becky Wellner
Worship Director



Christmas Musical



Making cookies for Jubilee Christmas



Family Roller Skating Party

Children's Ministry

Promiseland Children's Ministry is about teaching children to know, love, and live for Jesus. We seek to glorify God by meeting kids where they are in their spiritual journeys and to lead them into a relationship with Jesus Christ that is authentic and lasting.

We measure this process by their personal commitments to Christ, memorization of scripture, giving to missions and a spiritual evaluation by the RCC Youth Director when they enter into the youth program.

We continue to teach our children about the Christian faith through Willow Creek's Promiseland Curriculum which is dynamic, Biblical, and Christ-centered.

Our activities in 2011-12 have included:

◆ Missions:

- Supporting a child from Ethiopia for another year.
- Filling 10 shoeboxes, with items purchased from the PromiseMart Store, with Bible Bucks. (Samaritan's Purse Christmas Project)
- Rolling bandages for the Bandage Project.
- Making cookies for the Jubilee Christmas Families.

◆ Family roller skating party with pizza.

◆ Bringing in palms on Palm Sunday.

◆ Vacation Bible School with 70 children attending and about 50 adults helping in some manner.

◆ Enjoyed a catered meal at

Happy Hollow Park for an appreciation picnic for all the Promiseland and Nursery Volunteers.

◆ Presented Bibles to 2yr. olds and Kindergarten children in the church service.

◆ Completed our 3rd Children's Christmas Musical with 40 children participating, followed by neighborhood caroling then back to the church building for pizza and birthday cake for Jesus.

We currently have 34 teachers and 94 two year olds through 5th grade children participating in Promiseland. God is good and we praise Him for his continued faithfulness to our Children's Ministry.

~Dar Muehlhausen
Children's Ministry Director

Youth Ministry

The Riverside Youth had a super great year -- tons of blessings, lots of junk food, and a big influx of kids! In the fall, we grew from an average of 12 kids at Sunday school to a weekly average of 33. I discovered quickly that many of our students didn't know the whole story of God's people, so Sundays were spent walking through a book of the Bible each week. It was awesome that they just kept coming--no gimmicks, just God! When we would leave the service in the "Big House" (as I like to call it) after music it was like a mass exodus. How encouraging! We also changed up how Sunday afternoons work. Instead of having kids come back Sunday evening, we just stayed and ate lunch together. It was a great way to see more of them for a longer stretch of time and still left Sunday evenings for family dinners and of course, homework that the kids had put off ☺.

We tried lots of new things this year in the way of activities. We went to the Wisconsin Dells for

our winter retreat and rocked the waterslides AND the ski slopes. We met weekly at McDonalds and watched CNN on their flat screen. While the news flashed up, we would pray for what was happening around the world... and eat junk food, of course. I also got to have grilled cheese lunch with both the JH and the SH kids at West Side each week, and found it to be a great way for kids to get friends involved in a non-scary way. The 30-Hour Famine was also pushed back to Easter instead of in February as usual and we found it to be a perfect way to prepare our hearts for the Risen King!!

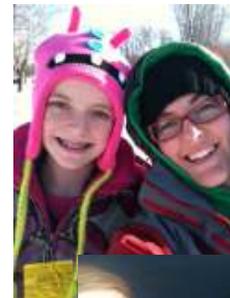
The Awakening weekends were a wonderful end to the school year. We had 5 kids attend and 2 on the teams as leaders. This was a spring board for Brandon Watt to listen to God's voice about preaching the sermon for the annual youth service. It was a blessing as always to see the kids being real with their struggles in front of the congregation with God's promise that we are all His Beloved as the overall

message. We hope to continue to have the kids involved in the services so they can feel like they can share their gifts now; they don't have to wait till they are all grown up!

This year was almost like a year of exploration for me as a leader and for the kids in their faith. I want to always be learning new ways to connect with the Lord and then model that for the kids. We tried new ways to pray, saw 2 kids come to trust Jesus as their Savior, watched as 2 more kids were baptized, and struggled through what it looks like to live out the Christian faith in a world that doesn't always like us. It was a great year of growth and renewal, a year that just gets us even more excited to see what God has in store for us as we continue this walk of faith!

*Big Smiles,
Becky
Youth Director*

"The Riverside Youth had a super great year...a great year of growth and renewal, a year that just gets us even more excited to see what God has store for us..."



Nursery Ministry

Praise be to God for BABIES! And we mean a lot of them! We currently have twenty-nine in our nurseries and anticipate a few more on the way.

We continually try to glorify God through the time each baby spends with us. We do this

through Faith Baby videos in the infant nursery and an interactive Bible curriculum in the walker nursery.

Our infant nursery consists of a large room for playing and crawling, as well as a separate room for sleeping infants or nursing mothers. Our walker

nursery is also a large room with age appropriate toys and books for the toddlers to enjoy. Each room is staffed with two volunteers each service. We currently have 33 volunteers helping out monthly.

Our Guardian Angels continue to be of great help monitoring

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Women's Ministry

God is good...all the time! And women's ministry has been a place of refuge and blessing for many women – regular attendees of Riverside and friends. Wednesday evening and Thursday morning Bible studies have spent the past school year delving into God's word with the help of two Bible studies. The first was [A Woman of Contentment](#) by Dee Brestin and the second was [Living Beyond Yourself: Exploring the Fruit of the Spirit](#) by Beth Moore. While not every study appeals to everyone, time and time again when women have opened their ears and hearts to what God is saying, regardless of the study choice, they have not been disappointed. It is so awesome to share with our small groups at bible study

prayer requests, praises and what God has been teaching us.

Devotions are sent out to our women's ministry e-mail list every Friday. The sisters of Riverside who share their hearts and



God's insights with other women are often blessed as much through the process of writing as the women who

open their inbox to read them. I want to say a big "Thank You" to all of the women involved with this ministry.

In addition to movie nights and fellowship dinners we have three annual special events – a spring luncheon, fall retreat and Christmas brunch. The Spring Lunch-

eon this past May focused on how God has made us



with his love and care. Thanks to the hard work of the luncheon planning committee, we were able to raise \$486 dollars for "The Daughter Project" in Ohio, a faith-based, nonprofit devoted to freeing women from modern-day slavery. This tangible mission is a natural extension of the Spring Luncheon theme that we are all fearfully and wonderfully made. We hope in the future to have more interaction with The Daughter Project.

July finds us in the midst of plans for our Fall Retreat. God

has been so faithful to provide a weekend retreat of friendships (new and old), relaxation from our busy lives of today and living water to quench our souls. We pray that God will speak to the hearts of his daughters leading up to and during our retreat at Camp Tecumseh. And we praise God for his gracious answers to prayers already!

~Brenda Fassnacht
Women's Ministry Director



Outreach Ministry

"Glorify God by becoming disciples who share life and transform the world"

Upon the recommendation of the Long Range Planning Team, the Leadership Team created and launched an Outreach Ministry this spring. Likewise, in accordance with Riverside's new mission statement ("*Glorify God by becoming disciples who share life and transform the world*"), the Outreach Ministry Leadership Team will strive to fulfill its charge of transforming the world through God's love, truth and power, by serving others and building relationships with them.

While the ministry team begins

its assigned work of establishing local mission opportunities centered on God's care for orphans, widows, poor and foreigners, the team will gradually strive to build a supportive presence in Tippecanoe County at community events and gathering places. Initially, volunteers have been encouraged to become involved in Family Promise of Greater Lafayette (a program supported by a network of local churches devoted to serving families who are experiencing a housing crisis) and Jubilee Christmas.

The ministry team hopes to offer a variety of service opportunities

that stir congregational passions. Therefore, other outreach possibilities in the planning stages include a school supplies drive and giveaway for one or more local public schools, a water station for the Purdue Half Marathon, and youth sports team sponsorships.

~Linda Bogan
Outreach Ministry Leader

Missions Ministry

We continue to support nine missionaries/organizations serving locally and throughout the world. We have 5 core groups that we support. Below is a quick update on each one.

- ◆ Mark Kirgiss; Greater Lafayette Young Life. They are spending the summer serving as staff at a Young Life Camp. The program continues to grow as Mark raises up an expanding group of leaders.
- ◆ Justin and Kristen Gravitt; Living in Thailand and recently welcomed the birth of their third child. We had the privilege of Justin providing the sermon in October, video Q&A with blog follow-up, and we had the privilege of providing them with a care package.
- ◆ Sharon Ridenour; running a bookstore in a former Soviet Republic. She was married just a couple of weeks ago and continues to work through the bureaucratic struggles in a country where God's word isn't welcomed.
- ◆ Berean Covenant Church; Located in Champaign, Illinois, this church plant is in the middle of a tough neighborhood, but Pastor Willie Comer is bringing

the "BOOM" and we had the privilege of experiencing a small portion of it just a couple of weeks ago.

- ◆ Alan Witkowski; Team Expansion, Alan was recently in Thailand, as well, completing a training session for local Christians. In February, Alan shared during our sermon to help us all see our place in world missions.

In addition to those detailed above we support, Emily Umulis, Intersity @ Purdue; Philip Cardella, China Partners; Caleb & Jenny Hoover, Cru @ Purdue; Mark & Linda Ridenour, CLC @ Philadelphia.

Throughout the next year we will continue to bring these people in front of the congregation via a number of different methods so that you can get to know them better. All of these missionaries are in need of prayer support on an ongoing and continuous basis. We encourage you to sign up for the missions emails list (<http://www.rcovenant.org/missions>) so that you can receive detailed information about our missionaries on a regular basis.

~Everette Mills

Mission s Ministry Leader

Prayer Movement

God's Prayer Movement with Riverside continues to grow slowly and steadily. Our vision remains to simply be people of prayer while the mission of the Prayer Movement is to motivate and equip Riverside to pray and to provide opportunities for specific prayer as led by the Holy Spirit. We have many opportunities in which congregants may become involved in God's Prayer Movement with Riverside.

As started in 2010, we maintain several ongoing prayer teams who intercede for the people of Riverside. We now have 4 Pastor Prayer Shield teams (formerly we had 3). Each team

commits to praying for Pastor Dan and his family daily for one month at a time, so each team prays 3 months of the year. Similarly, we have 3 Congregational Prayer Teams who intercede for the requests coming from the congregation. Likewise, we maintain an e-mail team who is committed to praying for requests only upon opening the e-mail. Early this spring, we also organized daily prayer warriors for the youth and worship leader and her family, knowing with so much responsibility they need our prayers as well.

Significantly, Sunday morning worship services are covered in

prayer. Whereas Prayer Leadership Team members formerly prayed for Pastor Dan and the worship and media teams, those teams have now taken on that role themselves, praying prior to first service. Moreover, for each worship service of the month, we have one to several people praying for the worship services, various ministries and leaders of the church as well as the church as a whole. This is a powerful time of prayer, and we believe God is using our prayers to strengthen personal and family relationships as well as maturing us as a body of believers. Furthermore, congregants may receive personal prayer at the end of services on the first Sunday of

each month. Over time, more people have become willing to come up for prayer in this manner.

We create a prayer calendar for each month to encourage prayer. The simple requests range from personal to praying for our families, communities, nation and the world. It's a great tool for personal and/or family use.

We've held several special prayer activities throughout the year. We began the year using a one-week devotional prayer guide called *Selah, Pausing to Pray in the Rush Hour of Life* to encourage time in God's presence despite the busyness of life. Each year we now have a

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Pastor's Report, cont.

becoming disciples of Jesus Christ who share life in authentic community and transform the world through God's love, truth and power." This statement adequately conveys our purpose to glorify God and the three movements of our life together. We are becoming disciples through the Bible and prayer. We are sharing life together through authentic community. And we are transforming the world through evangelism and service. You can access the Long Range Planning Team's Final Report at <http://www.rcovenant.org/about>

In September of 2011, Todd Burkholder left his role as Riverside's Worship Ministry Director and moved to Tennessee with his family. We were excited for the Burkholder's new opportunity, but also sad to lose a part of the Riverside family. God abundantly blessed Riverside through

Todd's faithfulness and gifts. He was instrumental in leading our worship music, guiding small groups, coordinating the servers, and organizing the early stages of our mission trip to Guatemala.

Through an unexpected and God-driven search process Riverside hired Becky Wellner to become our new Worship Ministry Director. Becky has balanced responsibilities for both Riverside's Youth and Worship with skill and passion. She has led Riverside into deep worship of God on Sundays and continues to stretch us to engage God more fully through prayer.

In November of 2011 Riverside gathered at Ross Hills Camp to celebrate 10 years of "bearing fruit together." We worshiped in a combined service with testimonies and then shared a fantastic meal, complete with a balloon artist for the kids. It was a joy to

hear the many stories from Riverside's early years and to see how God has molded us into the community we are today.

Riverside has welcomed 12 new members since January 2011. I conducted three weddings: Bart and Meg Hickey, Anthony and Lillian Damman, and Tyler and Tiffani Earley. In addition, I led funeral services to celebrate the lives of Bryan West, Kaison Martin, Lynn Fisher, and Aaron Miller.

Our average Sunday attendance is 260. We peaked on Easter this year with an all-time Riverside high of 406 in attendance. Our 2011-2012 giving was slightly above our expenses, but less than our budgeted income.

The future continues to look bright for Riverside and we are growing into our new mission statement. Over the next year we want to increase our faith formation opportunities for people at all stages in

their spiritual journeys. We especially recognize that we do not offer enough opportunities for people at the beginning stages of learning about Jesus. We are already planning a basic discipleship class and spiritual strengths class for this upcoming year.

We also plan to increase involvement in Riverside's Small Groups. All followers of Jesus need a small group of people that they can share life with and discuss what God is doing. Over the past years, we have approached 100 people in Small Groups, but we can do better and I am hopeful that more people will find our Small Groups a vital part of Riverside life.

We are very blessed to be a part of a church family with so many resources, gifts and talents. We will continue to be attentive to God's Spirit and seek to use our resources, gifts and talents for God's glory.

~Pastor Dan



Walker nursery kids participating in interactive Bible curriculum



Nursery Ministry, cont.

the Promiseland hallway each Sunday. They make sure our children are safe when there is a need for them to be out of the classroom or if a teacher needs assistance in any way. They have a TV to watch the service upstairs, which also serves as a connection between what's going on upstairs

and downstairs. Each Guardian Angel is trained to be the "point person" in the basement for guiding new parents and directing the children and teachers in the case of an emergency.

~Emily Farley
~Kathy Nelson
Nursery Coordinators

Men's Ministry

The Riverside Men's Ministry moves into 2012-2013 seeking to maintain recent momentum.

The heart of the Men's Ministry has continued to be its two Men's Bible studies. One study meets on Monday nights at 7 pm and the other study meets on Thursday mornings at 6:30 am. The studies meet every week for lively discussions of God's Word. Most recently the Riverside men have studied Hebrews, Exodus and the Gospel of Luke. The Bible studies will continue to work through the Gospel of Luke through much of 2012.

A third men's study option is planned for the Fall that will be

topical and last 4-6 weeks.

The Riverside Men's Ministry held another successful golf outing in August at Harrison Hills Golf Club in Attica. The total number of guys playing was our largest yet. This continues to be a great opportunity for Riverside men to invite friends to play golf and to be a part of the Riverside community.

In September, Riverside held its first Men's Carnivore Steak night. The evening consisted of fantastic steaks and great connection. The steak night attracted many guys that had never been involved with Riverside's Men's Ministry before.

The annual Men's Retreat with Evangelical Covenant Church in Lafayette was held in April this year. The retreat changed locations to Twin Lakes Bible Camp and proved to be a great experience for the guys that were able to make it. We hope to increase involvement in the Men's Retreat in April of 2013.

The Riverside men continue to hold a Men's breakfast at least once each quarter and just this past May combined their breakfast with fishing again. This year fish were actually caught! At each men's breakfast the guys eat together and then listen as someone shares their story of how they began to follow Jesus.

Zach Brennan continues to work hard to engage more men in the Men's Ministry through personal invitation and regular events. Zach is currently assembling a Men's Ministry Team to assist him and we hope that the Riverside Men's Ministry will continue to grow in 2012-2013. We especially hope that men previously unconnected will take advantage of the many opportunities to develop their faith with other Christian men.

~Pastor Dan

Prayer Movement, cont.

spring and fall prayer walk. For the spring prayer walk, we had a crowd of 40 or so touch the community through prayer. In the fall, we encouraged families and small groups to pray for their neighborhoods. Likewise, in the fall we participated in the International Day of Prayer, and from Thanksgiving through Christmas, we organized prayer for the unsaved using dated postcard prayer guides. This year we had 3 sets of cards taken during worship services; importantly, Promiseland children also participated in praying for unsaved family and friends using age appropriate dated postcard prayer guides.

Likewise, the fall gave the op-

portunity for two prayer leaders to attend a prayer leadership conference held in Terre Haute, Indiana. The attendees gleaned new ideas, encouragement as well as powerful prayer experiences. Participation in this conference has led to new prayer initiatives within the church, which have recently been implemented. For example, prayer leaders and Dar have worked together to develop prayer curriculum currently being used in Promiseland to help teach and train children to pray first using all the different types of prayer: praise, thanksgiving, confession, forgiveness, intercession and petition. In March and April, we held a 6-week Sunday school

class called *Power to Change*; we now encourage small groups to use this powerful curriculum

This spring also brought our first congregational prayer gathering. On Sunday May 20th, we gathered as a whole to prayerfully prepare the Guatemala mission team members for their week of mission work. We had about 45 participate in this joyful prayer experience. We look forward to more corporate prayer gatherings.

RCC's prayer leaders have been encouraged by the growth of the Prayer Movement over the past year and know that God continues to move as we seek and surrender to Him. More important

than the growth of prayer teams or the activities we coordinate, prayer is becoming a larger part of Riverside's life. Worship services include more prayer of various kinds and congregants are recognizing the importance of prayer increasingly more. Prayer is more a natural response to life rather than a last resort. We pray for God's continued presence as we draw near to Him in prayer and we respond to Him in obedience.

~Diane Kelley
Prayer Movement Leader

Small Group Ministry

We believe Riverside's Sunday worship gatherings are important, but we also believe that everyone needs a more personal place to talk about what God is doing in our lives. In order to mature in our faith, we need to live the ups and downs of life with a smaller group of people that we can trust, laugh with, and learn from.

Riverside Small Groups are where we find spiritual conversation and authentic community among a small group of people.

We think of them as mini-churches that meet in people's homes during the week.

Though every Riverside Small Group is different because of the uniqueness of its people, a typical Small Group gathering includes snacks, discussion about God and life, and prayer. Riverside's Small Groups are a safe and fun environment for you to be yourself no matter where you are on your spiritual journey. Our Small Groups will not force you to speak or pray if you wish

to be silent, require you to be a Bible expert, or expect you to pretend to be different than you are.

We currently have nearly 100 people involved in Riverside's Small Groups, but we believe we can do better. Small Groups will become an increasingly essential part of Riverside's life together as our Sunday attendance continues to grow. We all need opportunities for deeper connection and godly conversation.

Riverside's Small Group leaders

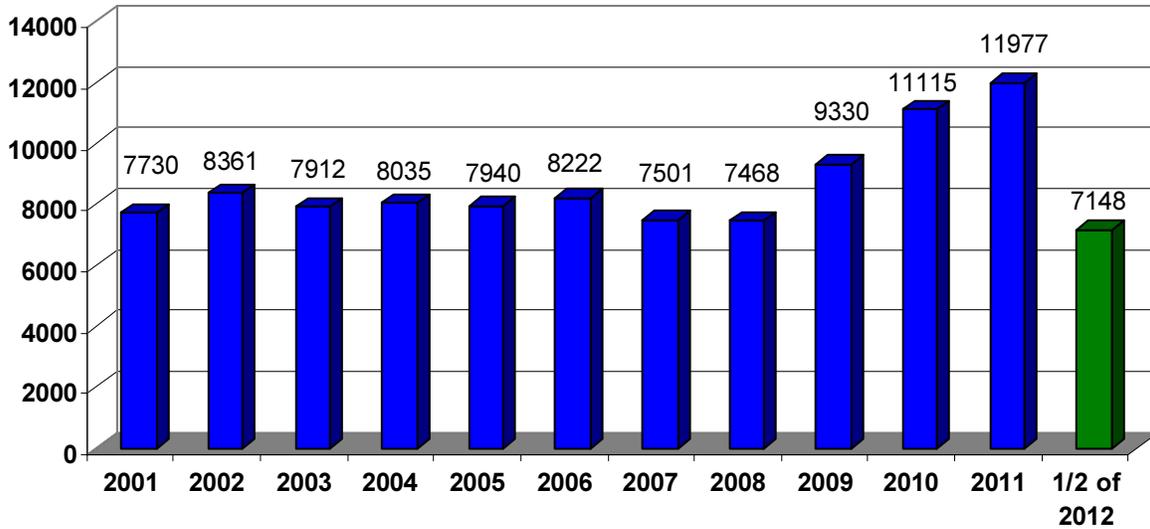
plan to meet quarterly for encouragement and discussion and to receive training on Riverside's mission, leadership, and available Small Group resources. Our leaders are dedicated to their Small Groups and report exciting things that God is doing with their groups.

We look forward to new involvement in Small Groups during our Small Group promotions in the Fall and Spring each year.

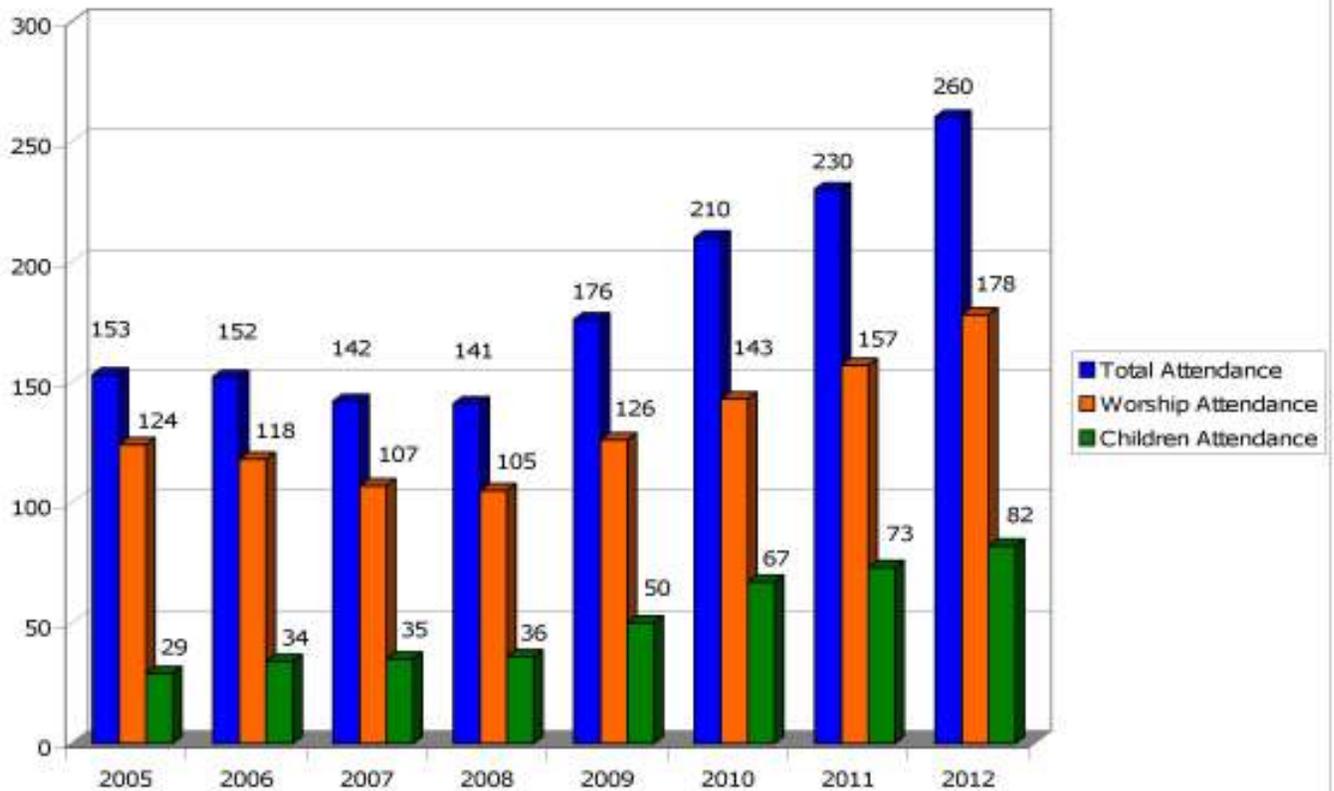
~Pastor Dan

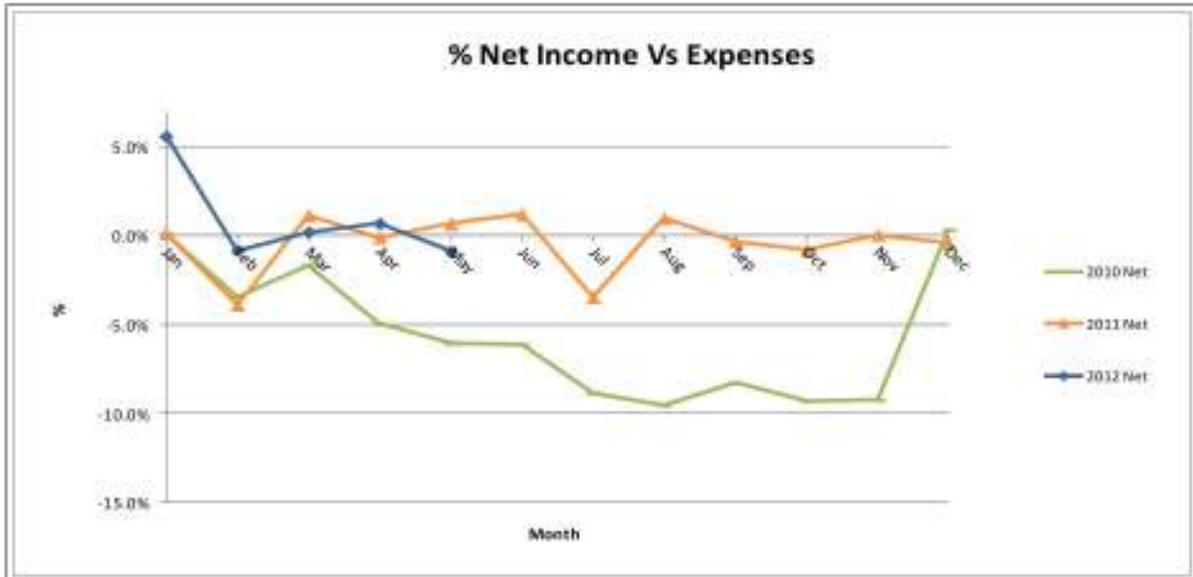
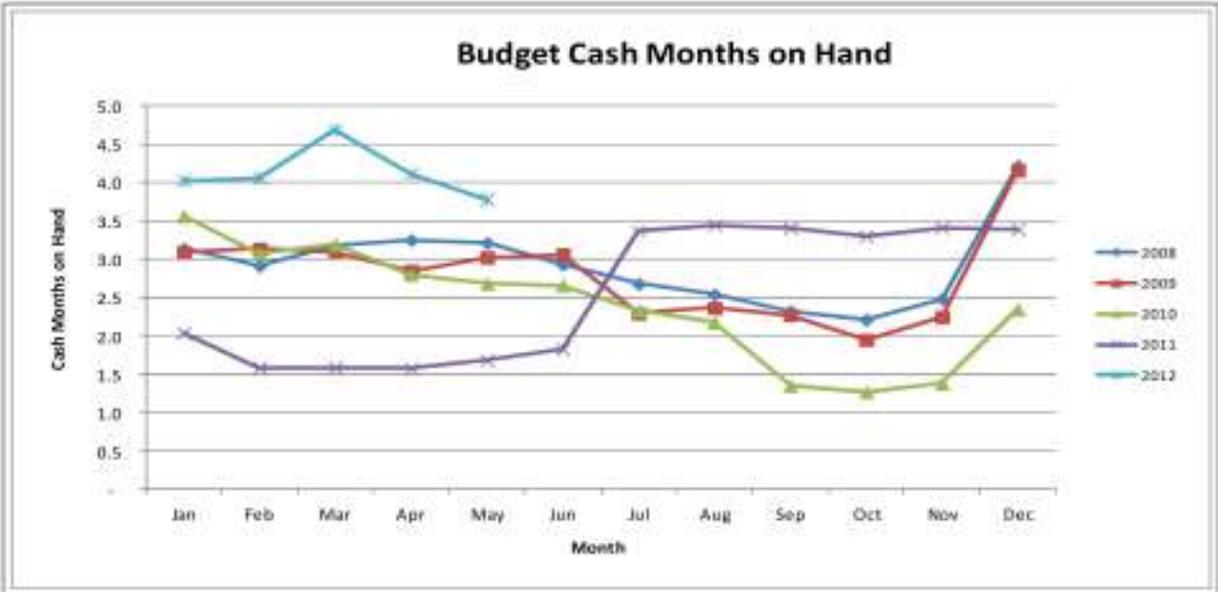


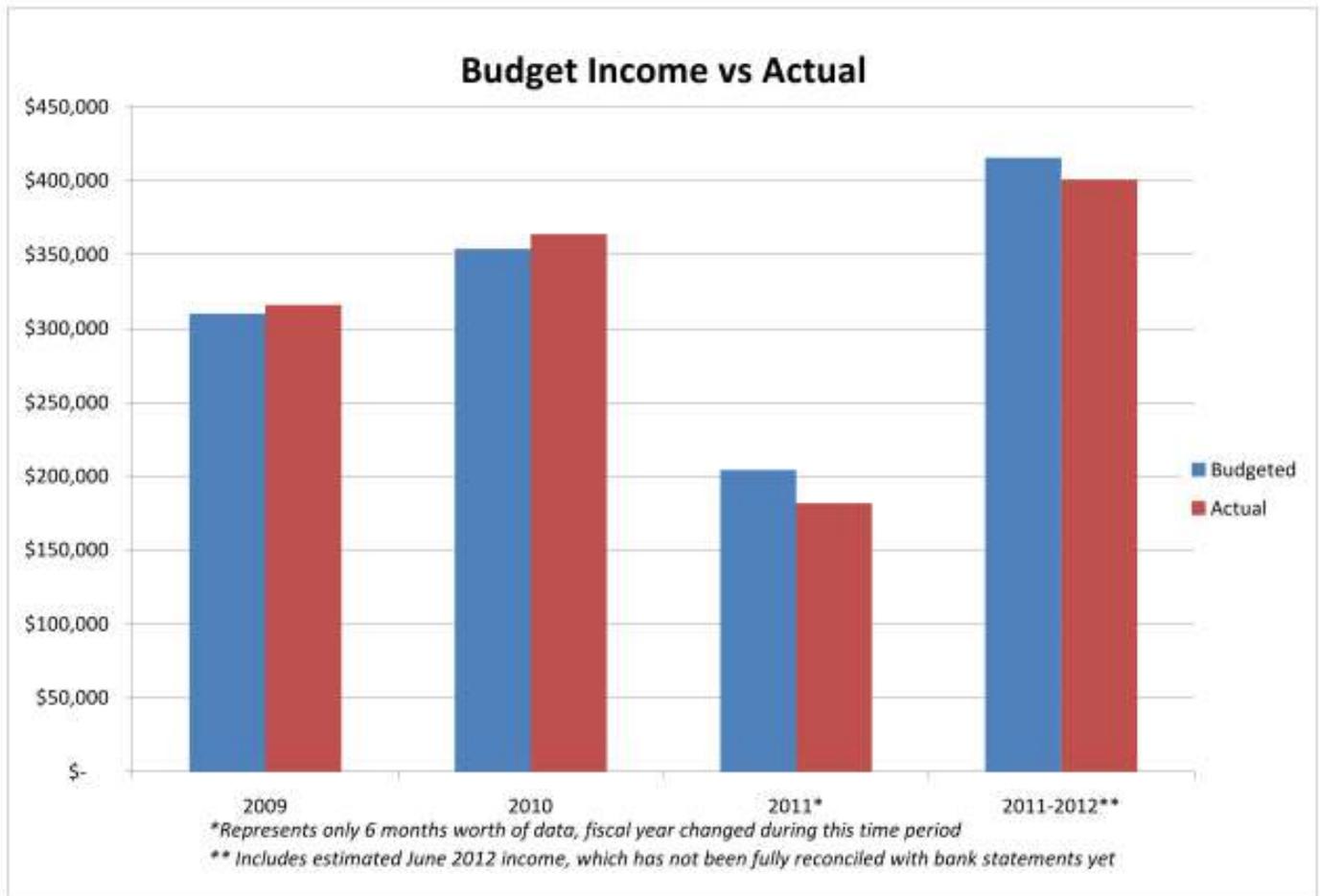
Total Attendance Per Year

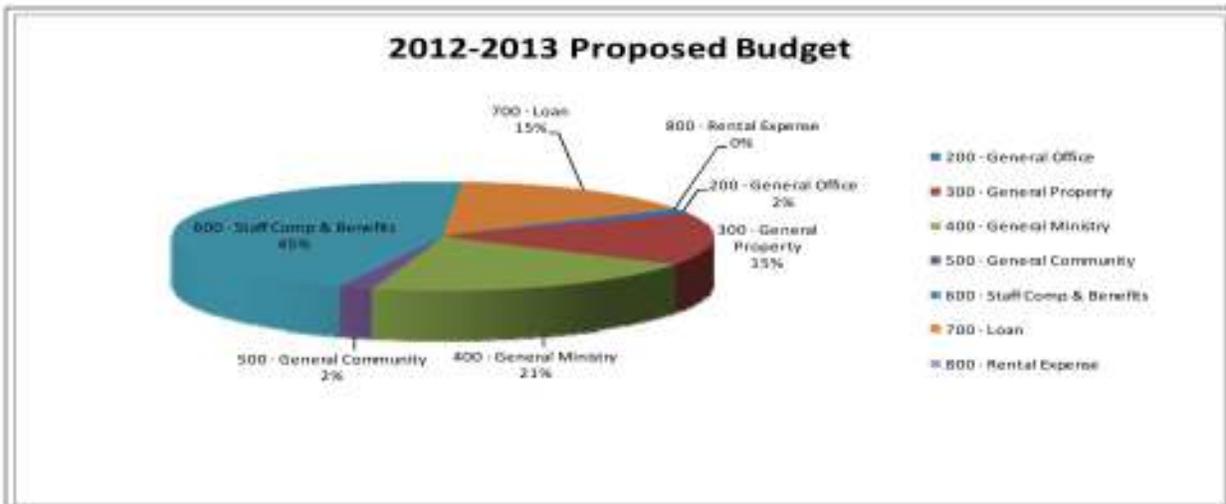
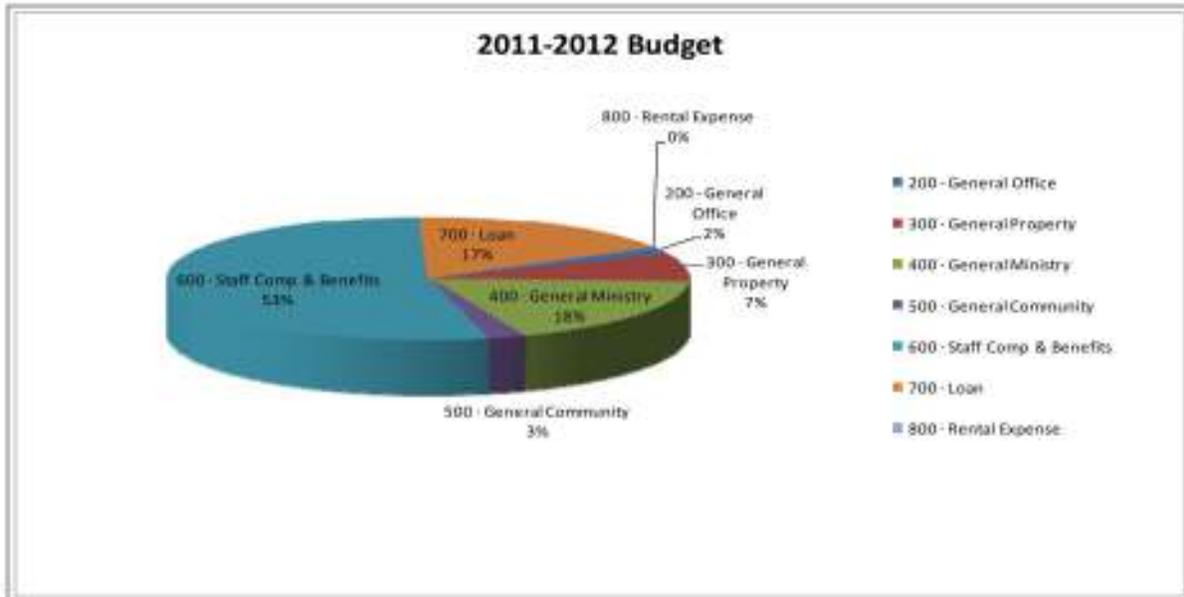


Average Attendance Per Year









2012-2013 Budget

▲ = increase in Budget
▼ = decrease in Budget

Approved by LT on 06/19/2012

	2011-2012		2012-2013	
	Budget	% Change	Budget	% Change
Income				
100 - General Fund Income				
101 - Loose	5,000	--	8,000	60.0% ▲
102 - Checks	400,000	1.8% ▲	422,452	5.6% ▲
103 - Interest Income	1,500	--	1,500	--
Total 100 - General Fund Income	406,500	1.8% ▲	431,952	6.3% ▲
150 - Rental Income	9,000	--	10,000	11.1% ▲
Total Income	415,500	1.8% ▲	441,952	6.4% ▲
Expense				
200 - General Office				
Total 200 - General Office	7,563	14.0% ▲	7,693	1.7% ▲
300 - General Property				
Total 301 - Insurance	5,261	--	6,155	17.0% ▲
302 - Building Maintenance & Repair	7,000	--	10,000	42.9% ▲
Total 303 - New Furniture	350	-82.5% ▼	1,000	185.7% ▲
Total 304 - New Equipment	5,280	-8.2% ▼	22,525	326.6% ▲
305 - Building Improvement				
306 - Equip. Rental	2,600	--	2,600	--
307 - Equip. Maintenance & Repair	780	--	1,000	28.2% ▲
Total 310 - Utilities	11,400	--	11,420	0.2% ▲
311 - Custodial Service & Supplies	6,740	22.1% ▲	9,400	39.5% ▲
312 - Landscaping	2,000	344.4% ▲	2,000	--
313 - Vehicle	1,000	300.0% ▲	1,000	--
Total 300 - General Property	42,411	2.7% ▲	67,100	58.2% ▲
400 - General Ministry				
Total 401 - Children's Ministry	5,380	0.9% ▲	5,020	-6.7% ▼
Total 402 - Youth Ministry	5,550	-7.5% ▼	8,565	54.3% ▲
Total 403 - Adult Formation	500	--	500	--
Total 404 - Small Groups	750	--	750	--
Total 405 - Women's Ministries	2,820	12.8% ▲	3,180	12.8% ▲
Total 406 - Men's Ministry	250	--	250	--
Total 407 - Worship Ministry	1,800	--	2,385	32.5% ▲
Total 408 - Outreach/Evangelism Ministry	3,000	--	4,050	35.0% ▲
Total 409 - Missions	57,247	1.3% ▲	61,506	7.4% ▲
Total 410 - Benevolence Fund	1,500	--	3,100	106.7% ▲
Total 411 - Nursery Ministry	800	--	510	-36.3% ▼
Total 412 Prayer Ministry	600	--	1,180	96.7% ▲
Total 400 - General Ministry	80,197	0.8% ▲	90,996	13.5% ▲
500 - General Community				
Total 501 - Fellowship	4,860	--	5,500	13.2% ▲
Total 502 - Leadership/Staff Development	3,500	-36.4% ▼	3,500	--
Total 500 - General Community	8,360	-19.3% ▼	9,000	7.7% ▲

2012-2013 Budget (cont.)

▲ = increase in Budget
▼ = decrease in Budget

Approved by LT on 06/19/2012

	2011-2012		2012-2013	
	Budget	% Change	Budget	% Change
600 - Staff Compensation & Benefits				
Total 601 - Senior Pastor				
Total 602 - Administrative Assistant				
Total 603 - Worship Director				
Total 604 - Children's/Family Min. Director				
Total 607 - Youth Director				
Total 609 - Women's Ministry Director				
Total 695 - Staff Benefits	40,318	18.68% ▲	42,995	6.64% ▲
Total 697 - Staff Search				
Total 698 - Payroll Expenses	11,998	--	11,076	-7.7% ▼
Total 600 - Staff Compensation & Benefits	209,159	3.1% ▲	198,853	-4.9% ▼
700 - Loan				
Total 700 - Loan	67,560	--	67,560	--
800 - Rental Expense				
Total 800 - Rental Expense			750	
Total Expense	415,250	1.7% ▲	441,952	6.4% ▲
Net Income	250		0	

This is a summary budget. If you would like to review the full budget, including staff salaries and benefits, contact the Riverside office and a copy will be provided for you.